ACTIVITY BASED WORKPLACE

Presented by Alison McIlVeen & Jenny Kerr Wednesday 18th November 2015



TODAY'S LEARNING OBJECTIVES



Key features of the environment – including the micro environments



'What to do where' location and activity



What are the risks and how to mitigate them



Making the ABW work for you – how to get the most out of it!

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Introduce the key equipment that will used in the ABW environment.



FREE TO WORK WHERE YOU WANT

KEY FEATURES OF AN ABW



Allows for flexibility and choice



Improvement of productivity – less distractions



Greater opportunities to collaborate with colleagues Capa incre and varia

Capacity for increased mobility and postural variation



Facilitates purposeful activity



Fosters variety in the office environment



Opportunity to widen one's network within a team, branch, directorate etc.



WORKSTATIONS

WHAT DOES THIS AREA FACILITATE?



Laptop based tasks – variation



Phone work in addition to laptop activity



Short interactions with colleagues



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MEETING ROOMS

WHAT DOES THIS AREA FACILITATE?



Formal meetings



Tele and video conferencing



Phone calls & discussion requiring privacy







HAVENS

WHAT DOES THIS AREA FACILITATE?



Informal meetings



Conversations like one-on-one management and performance.



Phone calls requiring privacy





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QUIET AREA

WHAT DOES THIS AREA FACILITATE?



Independent work i.e. reading and report writing requiring concentration and focus. An indicator not to disturb.



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TOUCH DOWN SPACES

WHAT DOES THIS AREA FACILITATE?



Laptop work when passing through the office, between meetings or whilst waiting for a workstation to become available.



PROJECT ROOMS

WHAT DOES THIS AREA FACILITATE?



Lead up work for extended durations, may need executive approval, given timeframes.



JUMP SPACE & BREAKOUTS

WHAT DOES THIS AREA FACILITATE?



Areas for collaborative work and informal meetings in a comfortable and casual setting i.e. read, collaborate and chat!



Areas for meals, social interaction and break time.



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KEY RISKS IN AN ABW

Not utilising the potential

Not investing time in appropriate adjustments for individual needs

Not transitioning work behaviours to the new environment, equipment and technology.



KEY RISKS



Not understanding the ABW etiquette and practice



How the change is managed within an organisation.

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SOLUTIONS & STRATEGIES TO MITIGATE RISKS

KEY

RISKS



Learn and understand what the environment enables and fosters Commit to making the required adjustments for safe work practices and postures.



Be open to new ways of working to maximise the potential of the ABW environment, equipment, technology and;



Be informed and request information where gaps are evident.



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EQUIPMENT IN THE ABW ENVIRONMENT

WORKSTATIONS





Electric adjustment with a digital display



Height range 650mm - 1300mm



Scallop insitu for cables





CHAIR - LEAP





Adjustable seat height, seat depth, lumbar support with a recline function



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FLOW MODULAR MONITOR ARM







457mm of reach and 341mm of vertical height adjustment



Existing monitors will be used



NOTEBOOK – HP ELITEBOOK 850





This Notebook has a 15.6" screen which makes it suitable as an alternative to a dual monitor. It is powerful and lightweight and should meet the processing and performance needs of all staff in the division.



NOTEBOOK – HP ELITEBOOK REVOLVE 810



This is a small Notebook (11.6" screen) which is light and highly portable. It may not be suitable for sustained periods of use without connecting to a monitor and keyboard, and could not be used as an alternative to a dual monitor.



WORKSTATIONS



Workstations in the new environment will each be fitted with a docking station, monitor, keyboard and mouse, and by simply connecting your Notebook to the docking station you will be automatically connected to this equipment.



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STORAGE / LOCKERS





SUMMARY & CONCLUSIONS

Capability to implement evidence based best practice i.e. agile and mobile workforce



It's about the right space for the specific task to improve productivity





An ABW environment provides flexibility, empowerment and freedom ANY QUESTIONS?



